

DECISION DIGEST

MARINE EMPLOYEES'
COMMISSION
1983—OCTOBER 2009

CONTENTS

DIGEST - DECISIONS - MARINE EMPLOYEES COMMISSION

	<u>Page</u>
1. JURISDICTION AND AUTHORITY OF MEC	1-5
2. REPRESENTATION CASES	
A. Clarification of Existing Bargaining Unit	6
B. Petition for Investigation of Representation Questions ...	7
3. UNFAIR LABOR PRACTICES	
A. Unilateral Acts	8-16
B. Time Limit.....	16
C. Refusal to Adhere to Bargained Settlement.....	16-17
D. Duty of Fair Representation.....	17-19
E. Refusal to Reduce Agreement to Writing.....	20
F. Coercive Acts.....	20
G. Refusal to Bargain.....	20-26
4. INJUNCTIONS	27
5. DECLARATORY AND SUMMARY JUDGMENTS	28-29
6. GRIEVANCES AND ARBITRATIONS	
A. Overtime, Premium Pay	30-35
B. Plain and Unambiguous Language	36
C. Hazardous Materials	36
D. Discipline - Discharge – Probation	37-42
E. Seniority	43-45
F. Assignment of Work.....	46-47
G. Past Practice	48
H. Position Open for Bid?	49

I. Health Care..... 49

J. Bargaining Unit Work 50

K. Time Limits - Grievance Procedure 50

L. Minimum Manning 50-51

M. Enforcement of Contract Language—
 Impact of State Law..... 51

N. Leave of Absence—Return to Work 52

**7. REQUEST FOR REVIEW OF FERRY EMPLOYEE CONTRACTS
 UNDER RCW 47.64.190 53**