

Exhibit I

**2006 Base Salary Comparison (Excludes Benefits and Includes COLD Where Applicable)
Ferry System - Auto Carrying**

Benchmark Number	Benchmark Title	Participating Employers	# of Employees	Reported Hourly Range	Minimum and Maximum	Weighted Hourly Base Pay	WSFS Hourly Base Pay	% Difference
1	Master/Pilot	2	59	40.00	56.14*	43.99*	38.30	-14.9%
2	First Mate/Pilot	2	76	30.00	44.79*	36.26*	29.32	-23.7%
3	Second Mate	2	84	28.00	36.65*	32.01*	26.44	-21.1%
4	Staff Chief Engineer ¹	1	20		42.96	42.76	38.45	-11.2%
5	Chief Engineer ¹	2	103	28.00	46.85*	40.35*	36.80	-9.6%
6	Assistant Engineer ¹	2	124	25.00	39.57*	33.79*	26.36	-28.2%
7	Oiler ¹	2	296	19.00	22.04	21.57	21.07	-2.4%
8	Oiler-Passenger Only	<i>No Data Collected</i>						
9	Wiper ¹	1	21	18.00	19.00*	18.00*	18.75	4.2%
10	Able Seaman - Bos'n	1	12	19.00	23.00*	22.00*	22.28	1.3%
11	Able Seaman - (AB)	2	479	19.00	21.47*	21.19*	21.15	-0.2%
12	Ordinary Seaman - (OS)	1	31	18.00	19.00*	19.00*	18.81	-1.0%
13	Terminal Supervisor	2	13	19.22	46.36	35.32	29.05	-21.6%
14	Ticket Seller, Auto	2	104	14.02	21.66	20.85	21.40	2.6%
15	Ticket Seller, Passenger	<i>No Data Collected</i>						
16	Ticket Taker	2	67	15.82	24.82	19.21	18.81	-2.1%
17	Terminal Attendant/Watchman	2	126	16.84	25.21	20.67	17.67	-17.0%
18	Information Agent	2	21	20.64	29.83	20.06	19.68	-1.9%
19	Shoregang Worker	1	3	18.46	24.16	22.12	22.64	2.4%
20	Operations Watch Supervisor	<i>No Data Reported</i>						

Total % Above or Below (-) Market

-8.5%

* See Exhibit III for Cost of Living Differential (COLD) Data paid by the Alaska Marine Highway System

Note:

- The WSFS benefit amount is \$3.81 per hour.

¹- Currently there are labor agreements which provide for wage increases subject to approval and funding by the Legislature; if approved the wages will be Staff Chief Engineer (\$39.22), Chief Engineer (\$37.54), Assistant Engineer (\$29.53), Oiler (21.38) and Wiper (\$18.94).