

**SUPPLEMENTAL - B**

**2006 Base Salary Comparison (Includes Benefits and Excludes COLD)**

**Ferry System - Auto Carrying**

Benchmark Number	Benchmark Title	Participating Employers	# of Employees	Reported Hourly Range	Minimum and Maximum	Weighted Hourly Base Pay & Benefits	WSFS Hourly Base Pay & Benefits	% Difference
1	Master/Pilot	2	59	40.00	42.00	41.82	42.11	0.7%
2	First Mate/Pilot	2	76	30.00	35.00	36.77	33.13	-11.0%
3	Second Mate	2	84	28.00	31.37	33.90	30.25	-12.1%
4	Staff Chief Engineer	1	20		42.96	44.90	42.26	-6.2%
5	Chief Engineer	2	103	28.00	40.78	42.16	40.61	-3.8%
6	Assistant Engineer	2	124	25.00	33.82	36.20	30.17	-20.0%
7	Oiler	2	296	15.50	22.04	24.70	24.88	0.7%
8	Oiler-Passenger Only	<i>No Data Collected</i>						
9	Wiper	1	21	14.69	15.51	19.24	22.56	17.3%
10	Able Seaman - Bos'n	1	12	16.34	18.79	22.51	26.09	15.9%
11	Able Seaman - (AB)	2	479	15.51	21.47	23.83	24.96	4.7%
12	Ordinary Seaman - (OS)	1	31	14.68	15.50	20.04	22.62	12.9%
13	Terminal Supervisor	2	13	19.22	46.36	38.66	32.86	-17.7%
14	Ticket Seller, Auto	2	104	14.02	21.66	24.19	25.21	4.2%
15	Ticket Seller, Passenger	<i>No Data Collected</i>						
16	Ticket Taker	2	67	15.82	24.82	22.55	22.62	0.3%
17	Terminal Attendant/Watchman	2	126	16.84	25.21	24.00	21.48	-11.7%
18	Information Agent	2	21	20.64	29.83	23.40	23.49	0.4%
19	Shoregang Worker	1	3	18.46	24.16	26.66	26.45	-0.8%
20	Operations Watch Supervisor	<i>No Data Reported</i>						
<i>Total % Above or Below (-) Market</i>								-1.5%

**Note:**

- The WSFS benefit amount is \$3.81 per hour.

- Currently there are labor agreements which provide for wage increases subject to approval and funding by the Legislature; if approved the wages will be Staff Chief Engineer (\$39.22), Chief Engineer (\$37.54), Assistant Engineer (\$29.53), Oiler (21.38) an