

SUPPLEMENTAL - A

2006 Base Salary Comparison (Excludes Benefits and COLD)

Ferry System - Auto Carrying

Benchmark Number	Benchmark Title	Participating Employers	# of Employees	Reported Hourly Range	Minimum and Maximum	Weighted Hourly Base Pay	WSFS Hourly Base Pay	% Difference
1	Master/Pilot	2	59	40.00	42.00	38.48	38.30	-0.5%
2	First Mate/Pilot	2	76	30.00	35.00	33.43	29.32	-14.0%
3	Second Mate	2	84	28.00	31.37	30.56	26.44	-15.6%
4	Staff Chief Engineer	1	20		42.96	42.76	38.45	-11.2%
5	Chief Engineer	2	103	28.00	40.78	38.82	36.80	-5.5%
6	Assistant Engineer	2	124	25.00	33.82	32.86	26.36	-24.7%
7	Oiler	2	296	15.50	22.04	21.36	21.07	-1.4%
8	Oiler-Passenger Only	<i>No Data Collected</i>						
9	Wiper	1	21	14.69	15.51	14.70	18.75	27.6%
10	Able Seaman - Bos'n	1	12	16.34	18.79	17.97	22.28	24.0%
11	Able Seaman - (AB)	2	479	15.51	21.47	20.49	21.15	3.2%
12	Ordinary Seaman - (OS)	1	31	14.68	15.50	15.50	18.81	21.4%
13	Terminal Supervisor	2	13	19.22	46.36	35.32	29.05	-21.6%
14	Ticket Seller, Auto	2	104	14.02	21.66	20.85	21.40	2.6%
15	Ticket Seller, Passenger	<i>No Data Collected</i>						
16	Ticket Taker	2	67	15.82	24.82	19.21	18.81	-2.1%
17	Terminal Attendant/Watchman	2	126	16.84	25.21	20.67	17.67	-17.0%
18	Information Agent	2	21	20.64	29.83	20.06	19.68	-1.9%
19	Shoregang Worker	1	3	18.46	24.16	22.12	22.64	2.4%
20	Operations Watch Supervisor	<i>No Data Reported</i>						
<i>Total % Above or Below (-) Market</i>								-2.0%

Note:

- The WSFS benefit amount is \$3.81 per hour.

- Currently there are labor agreements which provide for wage increases subject to approval and funding by the Legislature; if approved the wages will be Staff Chief Engineer (\$39.22), Chief Engineer (\$37.54), Assistant Engineer (\$29.53), Oiler (21.38) and Wiper (\$18.94).