

**2006 Salary Data Presentation (Includes Benefits and COLD Where Applicable)
Ferry System - Auto Carrying**

Benchmark Number	Benchmark Title	Participating Employers	# of Employees	Reported Hourly Range	Minimum and Maximum	Weighted Hourly Base Pay	Weighted Hourly Benefit	Survey Weighted - Base Pay & Benefits	WSFS Rate + Benefits \$3.81	% Difference
1	Master/Pilot	2	59	40.00	56.14*	43.99*	3.34	47.33	42.11	-12.4%
2	First Mate/Pilot	2	76	30.00	44.79*	36.26*	3.34	39.60	33.13	-19.5%
3	Second Mate	2	84	28.00	36.65*	32.01*	3.34	35.35	30.25	-16.9%
4	Staff Chief Engineer ¹	1	20		42.96	42.76	2.14	44.90	42.26	-6.2%
5	Chief Engineer ¹	2	103	28.00	46.85*	40.35*	3.34	43.69	40.61	-7.6%
6	Assistant Engineer ¹	2	124	25.00	39.57*	33.79*	3.34	37.13	30.17	-23.1%
7	Oiler ¹	2	296	19.00	22.04*	21.57*	3.34	24.91	24.88	-0.1%
8	Oiler-Passenger Only	<i>No Data Collected</i>								
9	Wiper ¹	1	21	18.00	19.00*	18.00*	4.54	22.54	22.56	0.0%
10	Able Seaman - Bos'n	1	12	19.00	23.00*	22.00*	4.54	26.54	26.09	-1.7%
11	Able Seaman - (AB)	2	479	19.00	21.47*	21.19*	3.34	24.53	24.96	1.8%
12	Ordinary Seaman - (OS)	1	31	18.00	19.00*	19.00*	4.54	23.54	22.62	-4.1%
13	Terminal Supervisor	2	13	19.22	46.36	35.32	3.34	38.66	32.86	-17.7%
14	Ticket Seller, Auto	2	104	14.02	21.66	20.85	3.34	24.19	25.21	4.2%
15	Ticket Seller, Passenger	<i>No Data Collected</i>								
16	Ticket Taker	2	67	15.82	24.82	19.21	3.34	22.55	22.62	0.3%
17	Terminal Attendant/Watchman	2	126	16.84	25.21	20.67	3.34	24.01	21.48	-11.8%
18	Information Agent	2	21	20.64	29.83	20.06	3.34	23.40	23.49	0.4%
19	Shoregang Worker	1	3	18.46	24.16	22.12	4.54	26.66	26.45	-0.8%
20	Operations Watch Supervisor	<i>No Data Reported</i>								

* See Exhibit III for Cost of Living Differential (COLD) Data paid by the Alaska Marine Highway System

-6.8%

Note:

- The WSFS benefit amount is \$3.81 per hour.

¹- Currently there are labor agreements which provide for wage increases subject to approval and funding by the Legislature; if approved the wages will be Staff Chief Engineer (\$39.22), Chief Engineer (\$37.54), Assistant Engineer (\$29.53), Oiler (21.38) and Wiper (\$18.94).

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