

ALASKA COST OF LIVING DIFFERENTIAL (COLD)  
 (Alaska Marine Highway System Only)

THE COLD APPLIES TO THE FOLLOWING BENCHMARKS

BENCHMARK	2004 Cold Per Hour	2006 Cold Per Hour	% Difference
1) Master/Pilot (Master)	12.89	14.14	9.7
2) 1st Mate/Pilot (Chief Mate)	8.87	9.79	10.4
3) 2 <sup>nd</sup> Mate (Second Mate)	4.65	5.28	13.5
5) Chief Engineer (1st Asst. Engineer)	4.98	6.07	21.9
6) Assistant Engineer (2nd Asst. Engineer)	4.65	5.75	23.7

Source: MASTER MATES PILOT (MM&P) AND MEBA Master Labor Agreements

Note: Based on 84 Hour Per Month Work Schedule (2 Weeks on 2 Weeks Off)

THE COLD (DIFFERENCE BETWEEN RESIDENT AND NON-RESIDENT RATES) APPLIES TO BENCHMARKS 7 THROUGH 12

BENCHMARK	Resident Wage Rate Per Hour	Non Resident Wage Rate Per Hour	\$ Amount/hr Difference	% Difference
7) Oiler	21.41	17.47	3.94	22.6
9) Wiper	19.46	15.89	3.57	22.5
10) Able Seaman - Bos'n	22.53	18.40	4.13	22.4
11) Able Seaman - (AB)	20.61	16.82	3.79	22.5
12) Ordinary Seaman - (OS)	19.31	15.75	3.56	22.6

Source: IBU SOUTHEAST SALARY SCHEDULE - ALASKA