

**2005 Data Presentation (Includes Benefits)**

**Exhibit VII**

**Shipyards**

<i>Benchmark Number</i>	<i>Benchmark Title</i>	<i>Area</i>	<i>Participating Employers</i>	<i># of Employees</i>	<i>Reported Hourly Range Min &amp; Max</i>		<i>Weighted Hourly Base Pay</i>	<i>Weighted Hourly Benefit</i>	<i>Survey Weighted - Base Pay &amp; Benefits</i>	<i>Leadman Base Pay</i>	<i>Foreman Base Pay</i>	<i>Helper Base Pay</i>
101	Carpenter	Puget Sound	6	75	16.97	23.07	21.14	3.93	25.07	16.58	18.11	10.64
		Columbia River	1	13	10.53	20.55	20.36	3.49	23.85	19.05	20.05	10.00
		California	1	8	0.00	0.00	19.08	3.57	22.65	18.70	0.00	15.11
		Canada	1	10	0.00	0.00	26.97	2.35	29.32	0.00	0.00	25.93
		WSFS	1	14	0.00	21.84	21.84	3.00	24.84	22.93	23.37	15.30
102	Machinist	Puget Sound	7	301	19.02	25.14	22.15	3.41	25.56	18.29	20.69	12.29
		Columbia River	1	33	10.53	20.55	20.36	3.49	23.85	19.05	20.05	10.00
		California	3	28	9.90	21.75	20.56	3.47	24.03	20.12	21.46	11.41
		Canada	1	5	0.00	0.00	26.97	2.35	29.32	0.00	0.00	25.93
		WSFS	1	16	0.00	21.84	21.84	3.00	24.84	22.93	23.37	15.30
103	Electrician	Puget Sound	4	311	18.59	23.55	23.09	2.88	25.97	23.34	26.72	16.09
		Columbia River	1	36	10.53	20.55	20.36	3.49	23.85	19.05	20.05	10.00
		California	3	19	9.90	21.75	21.64	3.66	25.30	21.03	21.84	11.53
		Canada	1	18	0.00	0.00	26.97	2.35	29.32	0.00	0.00	25.93
		WSFS	1	16	0.00	21.84	21.84	3.00	24.84	22.93	23.37	15.30
104	Boilmaker/ Welder	Puget Sound	7	595	19.01	23.35	22.05	3.56	25.61	18.37	20.51	12.40
		Columbia River	1	39	10.53	20.55	20.36	3.49	23.85	19.05	20.05	10.00
		California	3	78	9.90	21.75	19.76	2.84	22.60	20.12	21.84	11.53
		Canada	1	180	0.00	0.00	26.97	2.35	29.32	0.00	0.00	25.93
		WSFS	1	10	0.00	21.84	21.84	3.00	24.84	22.93	23.37	15.30
105	Pipefitter	Puget Sound	7	425	18.16	25.03	22.90	3.02	25.91	18.02	19.93	12.12
		Columbia River	1	27	10.53	20.55	20.36	3.49	23.85	19.05	20.05	10.00
		California	2	89	9.90	21.75	20.14	2.61	22.74	21.03	21.84	11.53
		Canada	1	35	0.00	0.00	26.97	2.35	29.32	0.00	0.00	25.93
		WSFS	1	17	21.84	21.84	21.84	3.00	24.84	22.93	23.37	15.30

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### Shipyards cont.

<i>Benchmark Number</i>	<i>Benchmark Title</i>	<i>Area</i>	<i>Participating Employers</i>	<i># of Employees</i>	<i>Reported Hourly Range Min &amp; Max</i>		<i>Weighted Hourly Base Pay</i>	<i>Weighted Hourly Benefit</i>	<i>Survey Weighted - Base Pay &amp; Benefits</i>	<i>Leadman Base Pay</i>	<i>Foreman Base Pay</i>	<i>Helper Base Pay</i>
106	Sheet Metal Worker	Puget Sound	3	152	17.94	23.55	22.71	3.21	25.91	23.63	25.83	15.67
		Columbia River	1	5	10.53	20.55	20.36	3.49	23.85	19.05	20.05	10.00
		California	2	27	9.90	21.75	20.46	2.84	23.30	21.03	21.84	11.53
		WSFS	1	9	0.00	21.84	21.84	3.00	24.84	22.93	23.37	15.30
107	Truck Driver	Puget Sound	2	26	14.21	21.76	21.23	4.00	25.22	20.55	22.45	14.16
		Columbia River	1	2	17.55	20.55	22.10	3.49	25.59	0.00	0.00	0.00
		California	2	9	9.90	21.75	19.76	2.40	22.15	20.65	21.75	11.50
		Canada	1	3	0.00	0.00	24.52	2.35	26.87	0.00	0.00	25.93
		WSFS	1	1	0.00	21.84	21.84	3.00	24.84	22.93	0.00	15.30
108	Warehouse Worker	Puget Sound	5	22	16.73	20.19	20.66	3.93	24.59	16.52	18.71	11.55
		Columbia River	1	4	10.53	20.55	20.36	3.49	23.85	19.05	20.05	10.00
		California	3	8	11.10	18.82	19.51	2.98	22.49	21.03	21.84	11.53
		Canada	1	7	0.00	0.00	25.26	2.35	27.61	0.00	0.00	25.93
		WSFS	1	6	0.00	21.84	21.84	3.00	24.84	22.93	23.37	15.30