

Exhibit D

Survey Participants By Category

Ferry & Terminal

Alaska Marine Highway System (A)
Black Ball Transport (PS)
British Columbia Ferry Corp. (C)
Golden Gate Ferry System (SF)
Washington State Ferry System (PS)

Shipyard Trades

Al Larson Boat Shop (LA)
Cascade General Inc. (CR)
Continental Maritime (SD)
Duwamish Shipyard (PS)
Foss Shipyard (PS)
Lake Union Drydock (PS)
Marco Shipyard Seattle (PS)
Pacific Fisherman (PS)
Pacific Ship Repair (SD)
Puget Sound Naval Shipyard (PS)
Todd Shipyards (PS)
Vancouver Shipyard (C)
Washington State Ferry System (PS)

Administration – Office/Terminal

Maritime/Ports

Crowley Maritime Corp. (PS)
Foss Shipyard (PS)
Gunderson Marine (CR)
Totem Ocean Trailer Express (TOTE) (PS)
Port of Seattle (PS)
Port of Tacoma (PS)
Municipals/Transit
City of Seattle
King County
Pierce County
Sound Transit
Washington State Ferry System

Seattle Region Employers

Boeing
Group Health
Paccar
Seattle Center
Seattle Public Library
Weyerhaeuser

Surveys

2004 Regional Salary Survey Milliman Inc.
2004 Total Compensation Survey –
State of Washington
Seattle/ Greater Seattle Regional Market Breakout
Regional Market Breakout

KEY:

(A) Alaska
(C) Canada
(CR) Columbia River
(LA) Los Angeles
(PS) Puget Sound
(SD) San Diego
(SF) San Francisco