

## Exhibit D

### Survey Participants By Category

#### Ferry & Terminal

Alaska Marine Highway System (A)  
Black Ball Transport (PS)  
British Columbia Ferry Corp. (C)  
Golden Gate Ferry System (SF)  
Washington State Ferry System (PS)

#### Shipyard Trades

Al Larson Boat Shop (LA)  
Cascade General Inc. (CR)  
Continental Maritime (SD)  
Duwamish Shipyard (PS)  
Foss Shipyard (PS)  
Lake Union Drydock (PS)  
Marco Shipyard Seattle (PS)  
Pacific Fisherman (PS)  
Pacific Ship Repair (SD)  
Puget Sound Naval Shipyard (PS)  
Todd Shipyards (PS)  
Vancouver Shipyard (C)  
Washington State Ferry System (PS)

#### Administration – Office/Terminal

##### Maritime/Ports

Crowley Maritime Corp. (PS)  
Foss Shipyard (PS)  
Gunderson Marine (CR)  
Totem Ocean Trailer Express (TOTE) (PS)  
Port of Seattle (PS)  
Port of Tacoma (PS)  
Municipals/Transit  
City of Seattle  
King County  
Pierce County  
Sound Transit  
Washington State Ferry System

##### Seattle Region Employers

Boeing  
Group Health  
Paccar  
Seattle Center  
Seattle Public Library  
Weyerhaeuser

##### Surveys

2004 Regional Salary Survey Milliman Inc.  
2004 Total Compensation Survey –  
State of Washington  
Seattle/ Greater Seattle Regional Market Breakout  
Regional Market Breakout

#### KEY:

(A) Alaska  
(C) Canada  
(CR) Columbia River  
(LA) Los Angeles  
(PS) Puget Sound  
(SD) San Diego  
(SF) San Francisco