

Exhibit B

Wage And Benefits Weighted Average Calculation Example

"2. First Mate/Pilot"

Number of Employees/ Ferry Operation	X	Hourly Wage Reported	+ Cost of Living Differential, Other Pay	Subtotal	Adjusted for Wage Area Differential	=Subtotal
46	X	19.99	0.00	919.54	x 1.14	1048.27
2	X	33.01	0.00	66.02		66.02
18	X	24.87	8.81*	606.24	x 0.86	521.36
Total -- 66 employees						1635.65/66 TOTAL= \$24.78/hour

RANGE.....\$19.99 - 33.01/hour
WEIGHTED ADJUSTED RATE.....\$24.78/hour (\$1635.65/66)
**WEIGHTED HOURLY BENEFIT.....\$2.61/hour (Total hourly
benefits reported/number of employees.)**
WEIGHTED RATE + WEIGHTED BENEFIT.....\$24.78 + 2.61 = 27.39/hour

*COST OF LIVING DIFFERENTIAL, OTHER PAY "Other "includes a non-watch pay

Please note: WSFS Weighted Rate + weighted benefit data is not included in the calculations but is reported by separately.