

## Exhibit A

# Wage Area Differentials

## 2005 MEC Survey

	Seattle	Portland	San Francisco	Los Angeles	San Diego	Alaska Juneau	British Columbia
All Occup. – Median/Hr	19.50 <b>(17.68)</b>	16.84 <b>(15.87)</b>	22.29 <b>(19.83)</b>	17.00 <b>(15.63)</b>	16.20 <b>(15.00)</b>	16.50 <b>(15.97)</b>	*See Data Sources
Area Wage Differential	1.0	1.16 <b>(1.14)</b>	.87 <b>(.89)</b>	1.15 <b>(1.13)</b>	1.20 <b>(1.13)</b>	1.18 <b>(1.11)</b>	.96 <b>(.88)</b>
White Collar Occup. Median/Hr	22.75 <b>(21.22)</b>	20.23 <b>(19.09)</b>	27.04 <b>(24.30)</b>	20.60 <b>(19.84)</b>	20.49 <b>(19.84)</b>	19.47 <b>(18.54)</b>	N/A
Blue Collar Occup. Median/Hr	17.55 <b>(17.15)</b>	15.20 <b>(14.86)</b>	19.00 <b>(16.76)</b>	12.91 <b>(11.77)</b>	15.53 <b>(14.87)</b>	14.25 <b>(17.25)</b>	N/A
Service Occup. Median/Hr	11.55 <b>(10.29)</b>	10.10 <b>(10.10)</b>	13.00 <b>(11.88)</b>	9.82 <b>(9.04)</b>	9.00 <b>(8.18)</b>	11.00 <b>(10.82)</b>	N/A
Total # Workers Repr. In Survey	763,600 <b>(771,600)</b>	436,300 <b>(427,300)</b>	1,384,600 <b>(1,369,000)</b>	2,588,200 <b>(2,621,800)</b>	505,600 <b>(454,400)</b>	51,300 <b>(46,300)</b>	N/A

Note: **Bolded data in parentheses is from the 2003 survey period**

## Data Sources

- **U.S. Cities** Median Hourly Wage Table 6.1 National Compensation Surveys (NCS) from each city locality, April 2003-January 2004 Total number of workers represented in NCS data used in 2003 survey report – 5,729,600

Includes:

- Establishment Jobs
  - All Workers
  - Selected Occupations
  - All Industries
- **\*British Columbia - Vancouver** 2004 Geographic Reference Report Published by Economic Research Institute 18<sup>th</sup> Edition. Comparison of Seattle (26.61/hr.) and Vancouver, BC (27.72/hr.) median salary data on 26 benchmark jobs. Effective January 1, 2004. Canadian data not adjusted.