

**2005 Base Salary Comparison (Excludes Benefits)
Administration - Office and Terminal**

Exhibit XIII

<i>Benchmark Number</i>	<i>Benchmark Title</i>	<i>Participating Category Group</i>	<i>Participating Employers</i>	<i># of Employees</i>	<i>Weighted Monthly Base Rate</i>	<i>WSFS Rate</i>	<i>% Difference to Market</i>
201	Accountant	Maritime/Ports	6	13	4493	3382	-14.3%
		Municipal/Transit	4	26	4029		
		Seattle Employers	6	169	4240		
		Surveys	2	693	3757		
		Totals	18	901	3866		
202	Accounting Assistant 2	Maritime/Ports	2	6	3412	2667	-4.8%
		Municipal/Transit	3	17	3031		
		Seattle Employers	6	4	3439		
		Surveys	2	1268	2788		
		Totals	13	1295	2796		
203	Accounting Assistant 3	Maritime/Ports	3	5	3655	3002	-4.2%
		Municipal/Transit	2	6	3608		
		Seattle Employers	4	19	3890		
		Surveys	1	591	3093		
		Totals	10	621	3127		
204	Buyer 2	Maritime/Ports	4	8	3633	2793	-24.6%
		Municipal/Transit	2	6	3555		
		Seattle Employers	3	44	3843		
		Surveys	2	360	3430		
		Totals	11	418	3479		
205	Buyer 3	Maritime/Ports	4	5	3836	2837	-38.1%
		Municipal/Transit	2	2	4162		
		Seattle Employers	4	60	4046		
		Surveys	1	217	3883		
		Totals	11	284	3919		

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206	Contracts Coordinator 1	Maritime/Ports	3	3	3162	3071	-12.7%
		Municipal/Transit	2	7	3132		
		Seattle Employers	3	13	3330		
		Surveys	1	101	3511		
		Totals	9	124	3462		
207	Contracts Coordinator 2	Maritime/Ports	4	10	3641	3722	-3.5%
		Municipal/Transit	3	11	3822		
		Seattle Employers	3	51	3900		
		Surveys					
		Totals	10	72	3852		
208	Crew Dispatch Coordinator	Maritime/Ports	3	4	3239	3814	-4.7%
		Municipal/Transit	1	1	4041		
		Seattle Employers	2	14	4203		
		Surveys					
		Totals	6	19	3992		
209	Crew Dispatcher	Maritime/Ports	2	3	3538	3221	-5.9%
		Municipal/Transit	1	2	3200		
		Seattle Employers	2	47	3411		
		Surveys					
		Totals	5	52	3410		
210	Customer Information Assis	Maritime/Ports	3	5	3350	3071	-11.4%
		Municipal/Transit	3	35	3409		
		Seattle Employers	4	41	3619		
		Surveys	1	68	3311		
		Totals	11	149	3420		

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211	Data Entry Clerk	Maritime/Ports	5	11	2473		
		Municipal/Transit	3	20	2612		
		Seattle Employers	4	23	2626		
		Surveys	1	126	2411		
		Totals	13	180	2465	NDR	N/A
212	Inventory Agent	Maritime/Ports	3	3	4011		
		Municipal/Transit	2	2	4019		
		Seattle Employers					
		Surveys					
		Totals	5	5	4014	3300	-21.6%
213	Mail/Stock Clerk	Maritime/Ports	4	4	2504		
		Municipal/Transit	3	22	2411		
		Seattle Employers	5	46	2666		
		Surveys	1	288	2031		
		Totals	13	360	2141	2312	8.0%
214	Maintenance Materials Coordinator	Maritime/Ports	2	3	3733		
		Municipal/Transit					
		Seattle Employers	3	31	3818		
		Surveys					
		Totals	5	34	3811	3545	-7.5%
215	Office Assistant 1	Maritime/Ports	5	15	2711		
		Municipal/Transit	3	66	2902		
		Seattle Employers	5	79	2811		
		Surveys	2	814	2213		
		Totals	15	974	2316	NDR	N/A

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216	Payroll Assistant 1	Maritime/Ports	2	2	2504		
		Municipal/Transit	2	15	2737		
		Seattle Employers	2	20	2884		
		Surveys	1	113	2711		
		Totals	7	150	2734		
					NDR	N/A	
217	Payroll Assistant 2	Maritime/Ports	5	5	3534		
		Municipal/Transit	3	19	3420		
		Seattle Employers	5	62	3866		
		Surveys	1	398	2944		
		Totals	14	484	3087		
					2830	-9.1%	
218	Payroll Assistant 3/Claims	Maritime/Ports	<i>No Data Collected</i>				
		Municipal/Transit					
		Seattle Employers					
		Surveys					
		Totals					
219	Payroll Coordinator	Maritime/Ports	4	4	4116		
		Municipal/Transit	2	2	4344		
		Seattle Employers	3	20	4505		
		Surveys	1	60	3949		
		Totals	10	86	4095		
					3905	-4.9%	
220	Personnel Assistant 1	Maritime/Ports	2	5	3088		
		Municipal/Transit	4	11	3509		
		Seattle Employers	3	9	3763		
		Surveys					
		Totals	9	25	3516		
					NDR	N/A	

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221	Personnel Assistant 2	Maritime/Ports	5	9	3939	3153	-4.9%
		Municipal/Transit	3	12	4207		
		Seattle Employers	5	69	3950		
		Surveys	1	212	3023		
		Totals	14	302	3309		
222	Purchasing Agent	Maritime/Ports	3	3	4017	3300	-9.5%
		Municipal/Transit	3	11	3919		
		Seattle Employers	3	111	4108		
		Surveys	1	248	3375		
		Totals	10	373	3614		
223	Purchasing Assistant	Maritime/Ports	1	1	3219	2312	-18.3%
		Municipal/Transit	1	1	3036		
		Seattle Employers	3	15	2842		
		Surveys	1	37	2669		
		Totals	6	54	2734		
224	Receptionist	Maritime/Ports	5	5	2817	NDR	N/A
		Municipal/Transit	3	33	2941		
		Seattle Employers	5	91	2800		
		Surveys	1	343	2319		
		Totals	14	472	2460		
225	Secretary	Maritime/Ports	4	12	3432	2757	-13.8%
		Municipal/Transit	4	18	4011		
		Seattle Employers	5	337	3862		
		Surveys	2	2700	3039		
		Totals	15	3067	3137		

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226	Security Staff Assistant	Maritime/Ports Municipal/Transit Seattle Employers Surveys	<i>No Data Collected</i>					
227	Staff Aide	Maritime/Ports	2	3	3419	3130	-8.5%	
		Municipal/Transit	3	4	3131			
		Seattle Employers	1	7	3539			
		Totals	6	14	3397			
228	Word Processing Specialist	Maritime/Ports	3	5	3122	2668	-10.3%	
		Municipal/Transit	1	12	3404			
		Seattle Employers	1	101	2879			
		Totals	5	118	2943			
229	Custodian (Janitor)	Maritime/Ports				2156	-3.7%	
		Municipal/Transit	1	27	2488			
		Seattle Employers	4	91	2617			
		Surveys	2	2670	2222			
Totals	7	2788	2237					
230	Custodial Supervisor	Maritime/Ports				2362	-39.0%	
		Municipal/Transit	1	5	3407			
		Seattle Employers	4	12	3230			
		Surveys						
Totals	5	17	3282					
Note: NDR=No data reported		Total % above (+)/ Below (-) market					-11.6%	