

2005 Data Presentation (Includes Benefits)

Exhibit XI

Administration - Office and Terminal

<i>Benchmark Number</i>	<i>Benchmark Title</i>	<i>Participating Category Group</i>	<i>Participating Employers</i>	<i># of Employees</i>	<i>Reported Monthly</i>	<i>Range Min & Max</i>	<i>Weighted Monthly Base Pay</i>	<i>Weighted Monthly Benefit Survey</i>	<i>Weighted - Base Pay & Benefits</i>	<i>WSF Rate & Benefits</i>
201	Accountant	Maritime/Ports	6	13			4493	519	5012	3887
		Municipal/Transit	4	26			4029	553	4582	
		Seattle Employers	6	169			4240	447	4687	
		* Surveys	2	693			3757		3757	
		Composite Range			3500	4800				
202	Accounting Assistant 2	Maritime/Ports	2	6			3412	544	3956	3173
		Municipal/Transit	3	17			3031	542	3573	
		*						447	447	
									0	
203	Accounting Assistant 3	Maritime/Ports	3	5			3655	533	4188	3507
		Municipal/Transit	2	6			3608	542	4150	
		Seattle Employers	4	19			3890	509	4399	
		* Surveys	1	591			3093		3093	
		Composite Range			3000	4200				
204	Buyer 2	Maritime/Ports	4	8			3633	528	4161	3299
		Municipal/Transit	2	6			3555	542	4097	
		Seattle Employers	3	44			3843	540	4383	
		* Surveys	2	360			3430		3430	
		Composite Range			3361	4450				
205	Buyer 3	Maritime/Ports	4	5			3836	528	4364	3343
		Municipal/Transit	2	2			4162	542	4704	
		Seattle Employers	4	60			4046	509	4555	
		* Surveys	1	217			3883		3883	
		Composite Range			4246	5370				

**2005 Data Presentation (Includes Benefits)
Administration - Office and Terminal cont.**

<i>Benchmark Number</i>	<i>Benchmark Title</i>	<i>Participating Category Group</i>	<i>Participating Employers</i>	<i># of Employees</i>	<i>Reported Monthly</i>	<i>Range Min & Max</i>	<i>Weighted Monthly Base Pay</i>	<i>Weighted Monthly Benefit Survey</i>	<i>Weighted - Base Pay & Benefits</i>	<i>WSF Rate & Benefits</i>
206	Contracts Coordinator 1	Maritime/Ports	3	3	2815	3730	3162	533	3695	3577
		Municipal/Transit	2	7			3132	542	3674	
		Seattle Employers	3	13			3330	540	3870	
		* Surveys	1	101			3511		3511	
		Composite Range								
207	Contracts Coordinator 2	Maritime/Ports	4	10	3631	5090	3641	550	4191	4228
		Municipal/Transit	3	11			3822	542	4364	
		Seattle Employers	3	51			3900	540	4440	
		* Surveys								
		Composite Range								
208	Crew Dispatch Coordinator	Maritime/Ports	3	4	3200	4255	3239	533	3772	4319
		Municipal/Transit	1	1			4041	560	4601	
		Seattle Employers	2	14			4203	540	4743	
		* Surveys								
		Composite Range								
209	Crew Dispatcher	Maritime/Ports	2	3	3033	3750	3538	533	4071	3727
		Municipal/Transit	1	2			3200	540	3740	
		Seattle Employers	2	47			3411	540	3951	
		* Surveys								
		Composite Range								
210	Customer Information Ass	Maritime/Ports	3	5	2980	3690	3350	533	3883	3577
		Municipal/Transit	3	35			3409	542	3951	
		Seattle Employers	4	41			3619	509	4128	
		* Surveys	1	68			3311		3311	
		Composite Range								

2005 Data Presentation (Includes Benefits)
Administration - Office and Terminal cont.

<i>Benchmark Number</i>	<i>Benchmark Title</i>	<i>Participating Category Group</i>	<i>Participating Employers</i>	<i># of Employees</i>	<i>Reported Monthly</i>	<i>Range Min & Max</i>	<i>Weighted Monthly Base Pay</i>	<i>Weighted Monthly Benefit Survey</i>	<i>Weighted - Base Pay & Benefits</i>	<i>WSF Rate & Benefits</i>
211	Data Entry Clerk	Maritime/Ports	5	11	2200	2680	2473	533	3006	
		Municipal/Transit	3	20			2612	553	3165	
		Seattle Employers	4	23			2626	509	3135	
		* Surveys	1	126			2411		2411	
		Composite Range								
212	Inventory Agent	Maritime/Ports	3	3			4011	542	4553	3806
		Municipal/Transit	2	2			4019	542	4561	
		Seattle Employers								
		* Surveys								
213	Mail/Stock Clerk	Maritime/Ports	4	4	2000	2700	2504	542	3046	2818
		Municipal/Transit	3	22			2411	553	2964	
		Seattle Employers	5	46			2666	447	3113	
		* Surveys	1	288			2031		2031	
		Composite Range								
214	Maintenance Materials Coordinator	Maritime/Ports	2	3	3200	4025	3733	544	4277	4051
		Municipal/Transit								
		Seattle Employers	3	31			3818	509	4327	
		* Surveys								
		Composite Range								
215	Office Assistant 1	Maritime/Ports	5	15	2200	3121	2711	533	3244	
		Municipal/Transit	3	66			2902	553	3455	
		Seattle Employers	5	79			2811	447	3258	
		* Surveys	2	814			2213		2213	
		Composite Range								

**2005 Data Presentation (Includes Benefits)
Administration - Office and Terminal cont.**

<i>Benchmark Number</i>	<i>Benchmark Title</i>	<i>Participating Category Group</i>	<i>Participating Employers</i>	<i># of Employees</i>	<i>Reported Monthly</i>	<i>Range Min & Max</i>	<i>Weighted Monthly Base Pay</i>	<i>Weighted Monthly Benefit Survey</i>	<i>Weighted - Base Pay & Benefits</i>	<i>WSF Rate & Benefits</i>						
216	Payroll Assistant 1	Maritime/Ports	2	2			2504	544	3048							
		Municipal/Transit	2	15			2737	542	3279							
		Seattle Employers	2	20			2884	549	3433							
		* Surveys	1	113			2711		2711							
		Composite Range			2504	3085										
217	Payroll Assistant 2	Maritime/Ports	5	5			3534	529	4063	3336						
		Municipal/Transit	3	19			3420	542	3962							
		Seattle Employers	5	62			3866	547	4413							
		* Surveys	1	398			2944		2944							
		Composite Range			2900	4030										
218	Payroll Assistant 3/Claims	Maritime/Ports			<i>No Data Collected</i>											
		Municipal/Transit														
219	Payroll Coordinator	Seattle Employers			<i>No Data Collected</i>											
		* Surveys														
		Maritime/Ports	4	4									4116	528	4644	4410
		Municipal/Transit	2	2									4344	542	4886	
		Seattle Employers	3	20									4505	540	5045	
* Surveys	1	60			3949		3949									
Composite Range			3900	5075												
220	Personnel Assistant 1	Maritime/Ports	2	5			3088	544	3632							
		Municipal/Transit	4	11			3509	553	4062							
		Seattle Employers	3	9			3763	540	4303							
		* Surveys														
		Composite Range			3000	3900										

2005 Data Presentation (Includes Benefits)
Administration - Office and Terminal cont.

<i>Benchmark Number</i>	<i>Benchmark Title</i>	<i>Participating Category Group</i>	<i>Participating Employers</i>	<i># of Employees</i>	<i>Reported Monthly</i>	<i>Range Min & Max</i>	<i>Weighted Monthly Base Pay</i>	<i>Weighted Monthly Benefit Survey</i>	<i>Weighted - Base Pay & Benefits</i>	<i>WSF Rate & Benefits</i>
221	Personnel Assistant 2	Maritime/Ports	5	9			3939	527	4466	3659
		Municipal/Transit	3	12			4207	542	4749	
		Seattle Employers	5	69			3950	453	4403	
		* Surveys	1	212			3023		3023	
		Composite Range			3023	4250				
222	Purchasing Agent	Maritime/Ports	3	3			4017	533	4550	3806
		Municipal/Transit	3	11			3919	542	4461	
		Seattle Employers	3	111			4108	540	4648	
		* Surveys	1	248			3375		3375	
		Composite Range			3375	4200				
223	Purchasing Assistant	Maritime/Ports	1	1			3219	548	3767	2818
		Municipal/Transit	1	1			3036	542	3578	
		Seattle Employers	3	15			2842	540	3382	
		* Surveys	1	37			2669		2669	
		Composite Range			2860	3835				
224	Receptionist	Maritime/Ports	5	5			2817	527	3344	
		Municipal/Transit	3	33			2941	542	3483	
		Seattle Employers	5	91			2800	548	3348	
		* Surveys	1	343			2319		2782	
		Composite Range			2300	2950				
225	Secretary	Maritime/Ports	4	12			3432	539	3971	3263
		Municipal/Transit	4	18			4011	528	4539	
		Seattle Employers	5	337			3862	453	4315	
		* Surveys	2	2700			3039		3039	
		Composite Range			2949	4423				

2005 Data Presentation (Includes Benefits)
Administration - Office and Terminal cont.

Benchmark Number	Benchmark Title	Participating Category Group	Participating Employers	# of Employees	Reported Monthly	Range Min & Max	Weighted Monthly Base Pay	Weighted Monthly Benefit Survey	Weighted - Base Pay & Benefits	WSF Rate & Benefits	
226	Security Staff Assistant	Maritime/Ports Municipal/Transit Seattle Employers Surveys	<i>No Data Collected</i>								
227	Staff Aide	Maritime/Ports	2	3			3419	544	3963	3635	
		Municipal/Transit	3	4			3131	550	3681		
		Seattle Employers	1	7			3539	560	4099		
		Surveys									
		Composite Range			3625	4814					
228	Word Processing Specialist	Maritime/Ports	3	5			3122	533	3655	3173	
		Municipal/Transit	1	12			3404	550	3954		
		Seattle Employers									
		* Surveys	1	101			2879		2879		
		Composite Range			3083	3600					
229	Custodian (Janitor)	Maritime/Ports								2662	
		Municipal/Transit	1	27			2488	550	3038		
		Seattle Employers	4	91			2617	509	3126		
		* Surveys	2	2670			2222		2222		
		Composite Range			2469	2659					
230	Custodial Supervisor	Maritime/Ports								2867	
		Municipal/Transit	1	5			3407	550	3957		
		Seattle Employers	4	12			3230	509	3739		
		Surveys									
		Composite Range			2659	3650					

*The "Surveys" group rates do not include benefits